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PCC seeking chief constable to take force to 'the next level'

06 Dec 2017



Barry Coppinger: 'We just want someone to move us to the next level'

A police and crime commissioner (PCC) has offered a personal tour round his force area to those who apply for the new chief constable vacancy.

Cleveland PCC Barry Coppinger said he will devote time between now and the beginning of January to take any candidate for a two-hour drive to local communities and key locations so they can "see what it's like on the ground".

He is looking for an experienced candidate with good interpersonal skills to lead the force after Chief Constable Iain Spittal confirmed his retirement in October.

As well as "cheap housing and beautiful countryside", Cleveland is home to one of the most improved forces in the country, moving from a Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services grade of 'Requires Improvement' in 2016 to 'Good' this year.

"Generally the professional view of the force and its leadership is very strong, and the people who work for us think it's well led," Mr Coppinger said.

"We're coming from a pretty good base, and we just want someone to move us to the next level".

A total of £3.5 million has been spent on protecting vulnerable people and neighbourhood policing as of recent, which the PCC says is what Cleveland Police is "particularly interested in developing".

The successful candidate will work closely with Mr Coppinger on the force's new 'Everyone Matters' programme, which focuses on officer wellbeing and ensures the workforce is best equipped to serve the communities of Cleveland.

"Cleveland does present some challenges, but it also presents great opportunities. The strong team that we've got, the strong force that we've got and the good reputation we have locally is something that can be built on.

"Socioeconomically, this is probably one of the most deprived parts of the country, but having said that, there's a tremendous spirit, a tremendous warmth and a sense of community in Cleveland as well.

"We have good community spirit here and an incoming chief constable would find local people, and that would include the workforce, that are very honest, straightforward and easy to get on with."

To apply for the position click [here](#)

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By Joe Shine

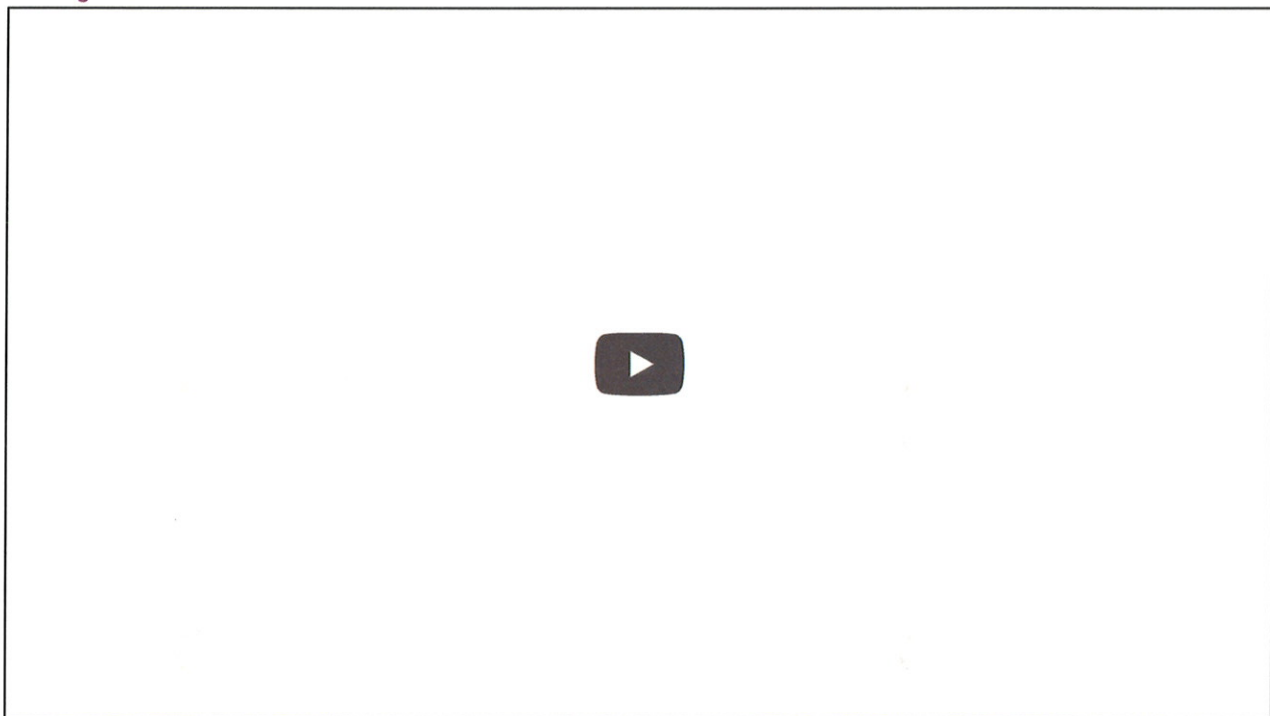


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VACANCY FOR CHIEF CONSTABLE OF CLEVELAND POLICE



Message from PCC



About the role

As Chief Constable, your enthusiasm, vision and passion will shape the future of Cleveland Police. You will be an inspirational and visible leader, with a drive to ensure that the Force becomes - and remains - an outstanding police service.

The Chief Constable has overall responsibility for leading the Force, creating a vision and setting direction and culture for the Force that builds public and organisational confidence and trust and enables the delivery of an effective policing service.

It is expected that the Chief Constable will work closely with the Police and Crime Commissioner and will oversee the implementation of strategies that will assist the delivery of the objectives in the Police and Crime Plan:

- Investing in Our Police
- A Better Deal for Victims and Witnesses
- Tackling Re-offending
- Working Together to Make Cleveland Safer
- Securing the Future of our Communities

Please find a number of supporting documents below to assist in your application.

[Chief Constable Recruitment Pack \(PDF, 3.06 MB\)](#)

[Role Profile \(PDF, 381KB\)](#)

[Terms and Conditions \(PDF, 153KB\)](#)

How to apply

Prospective candidates are invited, if they wish, to attend a familiarisation visit to the Force area, which will include a guided tour of Cleveland by the PCC.

The visits can take place on any working day during December 2017 and can be arranged by contacting the PCC's Support Officer Hayley Relph on 01642 301653.

Candidates are invited to apply by submitting:

- An up to date CV; and
- A covering letter, which should include a personal statement setting out (a) briefly, the candidate's overall suitability for the role (b) briefly, how the applicant demonstrates the values and skills set out in the role profile and (c) comprehensive evidence demonstrating how the candidate meets the specified Level 3 competencies in the role profile.

Applications should be sent to pcc@cleveland.pnn.police.uk by 11:59pm on Tuesday 2nd January 2018.

